CAMP Benny!

Summer Camp Counselor - Position For Hire

The Beignet Fest Foundation & Summer Camp Professionals, Kidcam Camps, are recruiting Summer Day Camp Group Counselors to work at a 6-week summer camp program for children with autism.

Camp Benny - University of Holy Cross - New Orleans, LA

Position Overview: We are seeking enthusiastic, organized, and compassionate students & young professionals to join our six-week summer day camp program for children with autism and on the spectrum, Camp Benny. As a Camp Benny Summer Camp Counselor, you will be responsible for supervising and engaging with campers, ensuring their safety, facilitating activities, and promoting a positive and inclusive camp atmosphere designed to support social, emotional, and sensory development while ensuring a fun and memorable summer experience for children with diverse needs.

Core Responsibilities:

Camper Supervision:

- Provide constant supervision and ensure the safety and wellbeing of campers.
- Ensure that campers follow camp rules and guidelines.

Activity Planning and Facilitation:

- Lead age-appropriate camp activities, games, and programs provided by camp leadership.
- Foster a culture of understanding, patience, and celebration of neurodiversity.
- Ensure the physical, emotional, and psychological safety of all campers and staff.

Role Model:

- Serve as a positive role model for campers by exhibiting enthusiasm, respect, and good sportsmanship.
- Encourage campers to develop social skills and make new friends.

Teamwork and Communication:

- Collaborate with fellow counselors and camp staff to coordinate activities and maintain a cohesive camp community.
- Attend staff meetings and training sessions as required.
- Maintain open communication with camp leadership.
- Promote a culture of inclusivity and respect among campers.
- Be attentive to campers with special needs to ensure inclusivity and respect.
- Assist in maintaining a clean and organized camp environment.
- Ensure proper care and use of camp equipment and facilities.

Professionalism and Documentation

- Uphold camp policies and standards of professionalism.
- Dress appropriately and maintain a positive attitude.
- Keep records of camper attendance, incidents, and behavior.
- Complete incident reports when necessary.

Safety and Emergency Procedures:

- Understand and adhere to camp safety protocols and emergency procedures.
- Ensure campers are aware of and follow safety guidelines.

Required Knowledge, Skills, and Abilities:

- CPR and First Aid certification (will be provided (if necessary).
- Interest in working with children with diverse needs in a camp setting.
- Strong interpersonal and communication skills.
- Enthusiasm, optimism, patience, positive attitude and a love for working with children.
- Ability to adapt to changing situations and solve problems.
- · Willing to work well in a team environment.
- Must be willing to be fully engaged with campers in various activities.
- Flexibility and creativity to adapt to unforeseen changes as they arise.
- A problem solver! You think fast on your feet and prioritize quickly.
- Ability to remain calm under pressure.
- Must be able to part with your phone during working hours.
- Open to communicating challenges with camp leadership and receive constructive feedback.

Physical Demands & Working Conditions:

Must be physically and mentally able to meet the challenges of navigating and working in destination-based facilities. This is SUMMER camp—staff must be adaptable to changing roles and responsibilities in a fast-paced environment. The work can at times be highly stressful and intense, yet very rewarding. Patience, compassion, and a willingness to work with children of all abilities, including those on the autism spectrum, are essential.