



## Summer Camp Director - Position For Hire

*The Beignet Fest Foundation & Summer Camp Professionals, Kidcam Camps, are looking for a Summer Day Camp Director to lead the operations of their 6-week summer camp program for children with autism.*

**Camp Benny - University of Holy Cross - New Orleans, LA**

**Position Overview:** We are seeking an enthusiastic, organized, and compassionate Camp Director to lead our six-week summer day camp program for children with autism and on the spectrum, Camp Benny. This rewarding role requires a dynamic leader who can create a safe, inclusive, and enriching environment for campers while effectively managing a team of staff and maintaining open communication with families. The camp provides structured activities designed to support social, emotional, and sensory development while ensuring a fun and memorable summer experience for children with diverse needs.

### Pre-Camp Activities (January-May, up to 80 hrs)

- Partner with Kidcam Camp in the recruitment, interview, hiring, and position assignments process to build a strong camp staff.
- In coordination with the Regional Manager, ensure all counselors & staff are fully trained and empowered in their position and understand their role in the camp operations with a focus on autism awareness, sensory needs, communication strategies, and behavior management.
- Participate in pre-camp director training calls, staff engagement activities, open house/parent nights, and camp readiness (camp set up, purchasing, and facility coordination).
- Work with families to understand individual camper needs and develop strategies for successful participation.

### Camp Responsibilities (May-August)

- Accountable for all daily operations, logistics & finances.
- Oversee all aspects of camp operations, including program planning, scheduling, and daily activities.
- Lead and mentor a team of counselors, specialists, and support staff to ensure a positive and inclusive environment and on working effectively with children with autism and sensory sensitivities.
- Foster a culture of understanding, patience, and celebration of neurodiversity.
- Ensure the physical, emotional, and psychological safety of all campers and staff.
- In coordination with your leadership team (office manager/program coordinator), manage purchasing of food, equipment, and other needs for camp operations.
- Manage weekly staff payroll, schedules, and make adjustments based on the needs of the camp.
- Oversee facility relations, safety & maintenance
- Assist Office Relations Coordinator with all staff, parent, and camper communications & incidents.
- Conduct weekly staff evaluations to adjust for developmental and program expectations.
- Implement and uphold all policies related to health, safety, and emergency procedures.
- Demonstrate your creative problem-solving skills as you juggle competing priorities and anticipate the needs of your camp community with agility and positivity.

### Education & Experience:

- Bachelor's degree in Education, Psychology, Social Work, Recreation, or a related field.
- At least 3 years of experience working with children with autism or other developmental disabilities.
- Previous experience in a leadership role in a camp, educational, or recreational setting.
- Strong understanding of autism spectrum disorders and strategies for supporting neurodiverse children.
- Excellent organizational, communication, and problem-solving skills.
- Experience in managing and supervising employees. This includes young adults (high school, college, etc.).
- First Aid & CPR Certified (Basecamp will coordinate certification prior to the start of camp as needed).
- Experience with Microsoft 365 and basic computer skills with applications such as Word, Excel, Email, etc..
- Ability to learn and manage the Kidcam Camp Software System (this will be included in pre camp training).

### Key Competencies:

- Knowledge of sensory integration techniques and behavioral intervention strategies.
- Experience in creating or adapting activities for neurodiverse participants.
- Familiarity with the New Orleans area and local resources for children with disabilities.
- Ability to oversee camp operations, staff development, facility relations, and parent engagement to ensure camper safety and a meaningful camp experience for campers, parents, and staff.
- Calm under duress and able to make critical decisions in a quick and logical manner to minimize risk and ensure the safety and well-being of participants and staff.
- Ability to collaborate with and cultivate a team of 20-30 summer staff, coaching them toward success. You'll be a supportive manager with high expectations, providing feedback on classroom instruction and behavior management, while thoughtfully pushing your team to greatness in ways that have a ripple effect.

### Physical Demands & Working Conditions:

- Must be physically and mentally able to meet the challenges of navigating and working in destination-based facilities. This is SUMMER camp—staff must be adaptable to changing roles and responsibilities in a fast-paced environment. The work can at times be highly stressful and intense, yet very rewarding. Patience, compassion, and a willingness to work with children of all abilities, including those on the autism spectrum, are essential.

**Compensation:** Competitive salary, commensurate with experience. 40-45 hours per week.

**Interested in working at Camp Benny?**

**Complete the form at 'Work at Camp' page at  
CampBennyNola.org**

**Questions? CampBenny@KidcamCamps.com**