



## Summer Camp Group Leader - Position For Hire

*The Beignet Fest Foundation & Summer Camp Professionals, Kidcam Camps, are recruiting Summer Day Camp Group Leaders to work at a 6-week summer camp program for children with autism.*

### **Camp Benny - University of Holy Cross - New Orleans, LA**

**Position Overview:** We are seeking enthusiastic, organized, and compassionate students & professionals to lead our six-week summer day camp program for children with autism and on the spectrum, Camp Benny. This rewarding role requires dynamic individuals who can create a safe, inclusive, and enriching environment for campers overseeing the day-to-day activities of counselors and campers to ensure their safety, engagement, and participation in activities and assist with daily operations. The camp provides structured activities designed to support social, emotional, and sensory development while ensuring a fun and memorable summer experience for children with diverse needs.

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#### **Core Responsibilities:**

##### **Camper Supervision:**

- Provide constant supervision and ensure the safety and well-being of campers.
- Ensure that campers follow camp rules and guidelines.

##### **Activity Planning and Facilitation:**

- Lead and mentor a team of counselors to ensure a positive and inclusive environment and on working effectively with children with autism and sensory sensitivities.
- Oversee the day-to-day activities of counselors on and off campus ensuring safety of the campers.
- Prepare activity stations as groups move through the schedule and make sure the area is cleaned and prepared for the next group.
- Assist and/or participate with counselors in scheduled activities as needed.
- Ensure all equipment is operational and put away each day.
- Lead a culture of understanding, patience, and celebration of neurodiversity.
- Ensure the physical, emotional, and psychological safety of all campers and staff.

##### **Role Model:**

- Serve as a positive role model for campers by exhibiting enthusiasm, respect, and good sportsmanship.
- Encourage campers to develop social skills and make new friends.
- Foster a positive and inclusive environment where all campers can participate and have fun.

##### **Teamwork and Communication:**

- Collaborate with fellow counselors and camp staff to coordinate activities and maintain a cohesive camp community.
- Attend staff meetings and training sessions as required.
- Provide feedback and suggestions to the camp leadership team to assist with improving counselor skills and abilities as well as activity schedule observation.
- Promote a culture of inclusivity and respect among campers.
- Be attentive to campers with special needs to ensure inclusivity and respect.
- Assist in maintaining a clean and organized camp environment.
- Ensure proper care and use of camp equipment and facilities.
- Be willing to step into a counselor role if staffing challenges arise.

#### **Professionalism and Documentation**

- Uphold camp policies and standards of professionalism.
- Dress appropriately and maintain a positive attitude.
- Keep records of camper attendance, incidents, and behavior.
- Complete incident reports when necessary.

#### **Safety and Emergency Procedures:**

- Understand and adhere to camp safety protocols and emergency procedures.
- Ensure campers are aware of and follow safety guidelines.

#### **Required Knowledge, Skills, and Abilities:**

- CPR and First Aid certification (will be provided (if necessary)).
- Experience working with children in a camp or recreational setting.
- Strong interpersonal and communication skills.
- Enthusiasm, optimism, patience, positive attitude and a love for working with children.
- Ability to adapt to changing situations and solve problems.
- Willing to work well in a team environment.
- Must be willing to be fully engaged with campers in various activities.
- Flexibility and creativity to adapt to unforeseen changes as they arise.
- A problem solver! You think fast on your feet and prioritize quickly.
- Ability to remain calm under pressure.
- Must be able to part with your phone during working hours.
- Open to communicating challenges with camp leadership and receive constructive feedback.
- Time management, organizational, and productivity skills.
- Ability to assist with planning and leading groups of young people (children and young adults).

#### **Physical Demands & Working Conditions:**

Must be physically and mentally able to meet the challenges of navigating and working in destination-based facilities. This is SUMMER camp—staff must be adaptable to changing roles and responsibilities in a fast-paced environment. The work can at times be highly stressful and intense, yet very rewarding. Patience, compassion, and a willingness to work with children of all abilities, including those on the autism spectrum, are essential.

**Interested in working at Camp Benny?**

**Complete the form at 'Work at Camp' page at [CampBennyNola.org](http://CampBennyNola.org)**

**Questions? [CampBenny@KidcamCamps.com](mailto:CampBenny@KidcamCamps.com)**